TOP LAYER SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

SALDANHA
BAY
MUNICIPALITY



Municipal Finance Management Act: Section 53(1)(c)(ii) - Approval by the Mayor

The Top Layer Service Delivery Budget Implementation Plan, indicating how the budget and the strategic objectives of Council will be implemented, is herewith submitted in terms of Section 53(1)(c)(ii) of the Municipal Finance Management Act (MFMA), MFMA Circular No. 13 and the Budgeting and Reporting Regulation for the necessary approval.

D/P Voges

Municipal Manager of Saldanha Bay Municipality

Date

Approval

The Top Layer Service Delivery Budget Implementation Plan is herewith approved in terms of Section 53(1)(c)(ii) of the Municipal Finance Management Act (MFMA).

Alderman M Koen

Executive Mayor of Saldanha Bay Municipality

Date

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15 JUN 2013

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Annual Target	25000	22500	25000
Target Type	Number	Number	Number
KPI Owner	Director: Financial Services	Director; Financial Services	Director: Financial Services
Ward	All	All	All Fire Se
Unit of Measurement	Number of residential properties which are billed for water or have pre paid meters as at 30 June 2019	Number of residential properties which are billed for electricity or have pre paid meters (Excluding Eskom areas) at 30 June 2019	Number of residential properties which are billed for sewerage at 30 June 2019
KPI	Number of formal residential properties that receive piped water (credit and prepaid water) that is connected to the municipal water infrastructure network and which are billed for water or have pre paid meters as at 30 June 2019	Number of formal residential properties connected to the municipal electrical infrastructure network (credit and prepaid electrical metering)(Excluding Eskom areas) and which are billed for electricity or have pre paid meters as at 30 June 2019	Number of formal residential properties connected to the municipal waste water sanitation/sewerage network for sewerage service, irrespective of the number of water closets (toilets) which are billed for sewerage as at 30 June 2019
Strategic Focus Area	Customer Care	Customer Care	Customer Care
IDP Objective	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, customer Care storm water waste management and electricity)	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)
Directorate	Financial	Financial Services Financial Services	
Ref	-	2	m



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Annual Target	25000	0059	0099	2600	0069	06
Target Type	Number	Number	Number	Number	Number	Percentage
KPI Owner	Director: Financial Services	Director: Financial Services	Director: Financial Services	Director: Financial Services	Director: Financial Services	Director: Financial Services
Ward	All	All	All	E A	All	II
Unit of Measurement	Number of residential properties which are billed for refuse removal at 30 June 2019	Number of indigent households receiving free basic water	Number of indigent households receiving free basic electricity	Number of indigent households receiving free basic sanitation	Number of indigent households receiving free basic refuse removal	% of the municipal capital budget actually spent on capital projects as at 30 June 2019
KPI	Number of formal residential properties for which refuse is removed once per week which are billed for refuse removal as at 30 June 2019	Provide free basic water to indigent households	Provide free basic electricity to indigent households	Provide free basic sanitation to indigent households	Provide free basic refuse removal to indigent households	The percentage of the municipal capital budget actually spent on capital projects as at 30 June 2019 (Actual amount spent on capital projects/Total amount budgeted for capital
Strategic Focus Area	Customer Care	Customer Care	Customer Care	Customer Care	Customer Care	Customer Care
IDP Objective	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	To maintain and expand basic infrastructure for economic development and growth
Directorate	Financial Services	Financial Services	Financial Services	Financial	Financial Services	Financial Services
Ref	4	v	9	7	00	0

979	80	1	0.5
63	0	0	0
20	0	0	0
Q	0	0	0
Annual Target	80	1	0.5
Target Type	Number	Number	Percentage
KPI Owner	Director: Infrastructure Services	Director: Corporate and Public Safety Services	Director: Corporate and Public Safety Services
Ward	All	All	All
Unit of Measurement	Number of FTE's created by 30 June 2019	Number of appointments made in 3 highest levels of management	% of municipality's personnel budget actually spent on implementing its workplace skills plan as at 30 June 2019
KPI	Create temporary jobs - FTE's in terms of EPWP by 30 June 2019 (Person days / FTE (230 days))	Appointments in 3 highest levels of management that comply with the Employment Equity Plan	Percentage of municipality's personnel budget actually spent on implementing its workplace skills plan as at 30 June 2019 ((Total Actual Training Expenditure/ Total personnel Budget)x100))
Strategic Focus Area	Economic Development and Growth	Customer Care	Customer Care
IDP Objective	To diversify the economic base of the municipality through industrialization, de-regulation, investment facilitation, tourism development whilst at the same time nurturing traditional economic sectors	To be a transparent, responsive and sustainable decentralised administration	To be a transparent, responsive and sustainable decentralised administration
Directorate	Infrastructure Services	Corporate and Public Safety Services	Corporate and Public Safety Services
Ref	10	11	12





04	25	18
8	0	0
07	0	0
41	0	0
Annual Target	25	18
KPi Owner Target Type	Percentage	Percentage
KPI Owner	Director: Financial Services	Director: Financial Services
Ward	All All	All
Unit of Measurement	Debt to Revenue as at 30 June 2019	Service debtors to revenue as at 30 June 2019
KPI	Financial viability measured in terms of the municipality's ability to meet it's service debt obligations as at 30 June 2019 (Short Term Borrowing + Bank Overdraft + Short Term Lease + Long Term Borrowing + Long Term Lease) / Total Operating Revenue - Operating Conditional Grant)	Financial viability measured in terms of the outstanding service debtors as at 30 June 2019 (Total outstanding service debtors/ revenue received for services)
Strategic Focus Area	Customer Care	Customer Care
IDP Objective	To be a transparent, responsive and sustainable decentralised administration	To be a transparent, responsive and sustainable decentralised administration
Directorate	Financial	Financial
Ref	13	14





24	5.	96	144	309
63	0	0	0	0
072	0	96	0	0
170	0	0	0	0
Annual Target	1.5	96	144	309
Target Type	Number	Percentage	Number	Number X12
KPI Owner	Director: Financial Services	Director: Financial Services	Director: Infrastructure Ni	Prinadisak Private Bag X12 Number 1 Farvises Private Bag X12 Number 1 Farvises Private
Ward	₽	₽	11.7	Principal Princi
Unit of Measurement	Cost coverage as at 30 June 2019	Payment %	Number of top structures constructed by 30 June 2019	Number of sites serviced by 30 June 2019
КРІ	Financial viability measured in terms of the available cash to cover fixed operating expenditure as at 30 June 2019 ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment) / Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, and Provision for Bad Debts, Impairment and Loss on Disposal of Assets))	Achieve a payment percentage of above 96% by 30 June 2019 ((Gross Debtors Opening Balance + Billed Revenue - Gross Debtors Closing Balance - Bad Debts Written Off)/Billed Revenue) x	Construct 144 top structures in terms of the housing plan by 30 June 2019	Service 309 sites in terms of the housing plan by 30 June 2019
Strategic Focus Area	Customer Care	Customer Care	Customer Care	Customer Care
IDP Objective	To be a transparent, responsive and sustainable decentralised administration	To be a transparent, responsive and sustainable decentralised administration	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities
Directorate	Financial	Financial	Infrastructure Services	Infrastructure Services
Ref	15	16	17	18

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Annual Target	ı	4	30	∞	
Target Type	Number	Number	Number	Number	ALDANHA e Bag X12
KPI Owner	Municipal	Director: Economic Development and Strategic Services	Director: Infrastructure Services	Director: Infrastructure Services	SIPALITEIT SALDANHA Privaelsek/Private Bag X12
Ward	All	II	II	All	T. T
Unit of Measurement	3 Year strategic and one year operational risk based internal audit plan submitted to the Audit Committee by 31 May 2019	Level 4 rating achieved by 30 June 2019	Number of vehicles and plant purchased by 30 June 2019	KM's resurfaced/rehabilitate d by 30 June 2019	
KPI	Develop a 3 year strategic and one year operational risk based internal audit plan with emphasis of section 165 of the MFMA and identified high risk areas and submit to the Audit Committee by 31	Achieve at least a level 4 maturity rating by 30 June 2019 for the enterprise risk management within the municipality	Purchase vehicles and Number of vehicles Customer Care plant for the financial year and plant purchased by by 30 June 2019 30 June 2019	KM's of roads resurfaced/rehabilitated by 30 June 2019	
Strategic Focus Area	Customer Care	Customer Care	Customer Care	Customer Care	
IDP Objective	To ensure compliance as prescribed by relevant legislation	To ensure compliance as prescribed by relevant legislation	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)	To maintain and expand basic infrastructure for economic development and growth	
Directorate	Office of the Municipal Manager	Economic Development and Strategic Services	Infrastructure Services	Infrastructure Services	
Ref	19	20	21	22	





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Annual Target	13	15	S6
Target Type	Percentage	Percentage	Percentage
KPI Owner	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Services
Ward	All	All	All
Unit of Measurement	% unaccounted electricity by 30 June 2019	% unaccounted water by 30 June 2019	% water quality level
KPI	Limit unaccounted for electricity to less than 13% by 30 June 2019 {(Number of Electricity Units Purchased and/or Generated - Number of Electricity Units Sold (incl Free basic electricity)) / Number of Electricity Units Purchased and/or Generated) x 100}	Limit unaccounted for water to less than 15% by 30 June 2019 {{Number of Kilolitres Water Purchased or Purified - Number of Kilolitres Water Sold (incl free basic water) / Number of Kilolitres Water Purchased or Purified) x100}	95% water quality level obtained as per SANS 241 physical and micro parameters
Strategic Focus Area	Customer Care	Customer Care	Customer Care
IDP Objective	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)
Directorate	Infrastructure	Infrastructure	Infrastructure
Ref	23	24	25





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603	20	20	09	20
20	20	20	30	50
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Annual Target	90	06	80	06
Target Type	Percentage	Percentage	Percentage	Percentage DANIHA
KPI Owner	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Services	Director: All Infrastructure Perce Services Services Services Services Services
Ward	All	All	All	#A (S)
Unit of Measurement	% of the sport and recreation capital budget assigned to the PMU spent by 30 June 2019	% of the municipal building capital budget spent by 30 June 2019	% of the maintenance budget spent for municipal buildings by 30 June 2019	% of the electricity capital budget spent by 30 June 2019
KPI	90% of the Sport and Recreation capital budget assigned to the PMU spent by 30 June 2019 ((Actual capital expenditure divided by the total approved capital budget)x100)	90% of the municipal building capital budget spent by 30 June 2019 ((Actual capital expenditure divided by the total approved capital budget)x100)	80% of the maintenance budget spent for municipal buildings by 30 June 2019 {{Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	90% of the electricity capital budget spent by 30 June 2019 {{Actual capital expenditure divided by the total approved capital budget}x100}
Strategic Focus Area	Customer Care	Customer Care	Customer Care	Customer Care
IDP Objective	To be a transparent, responsive and sustainable decentralised administration	To be a transparent, responsive and sustainable decentralised administration	To be a transparent, responsive and sustainable decentralised administration	To maintain and expand basic infrastructure for economic development and growth
Directorate	Infrastructure Services	Infrastructure Services	Infrastructure Services	Infrastructure Services
Ref	56	27	58	29

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05	30	20	30	20	
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Annual Target	88	06	80	06	Ti.
Target Type	Percentage	Percentage	Percentage	irector: Istructure Percentage ENCER EIT SALDAN	15 JUN 2018 VFEDENBURG
KPI Owner	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Percentage Services EIT SALDAN Privaatsak/Private Bag XII	VFED
Ward	All	All	ВΑ	IIA N	
Unit of Measurement	% of the electricity maintenance budget spent by 30 June 2019	% of the Road Transport capital budget spent by 30 June 2019	% of the Road Transport maintenance budget spent by 30 June 2019	% of the sewerage capital budget spent by 30 June 2019	PATE.
KPI	80% of the electricity maintenance budget spent by 30 June 2019{(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	90% of the Road Transport capital budget spent by 30 June 2019 {{Actual capital expenditure divided by the total approved capital budget}x100}	80% of the Road Transport maintenance budget spent by 30 June 2019 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	90% of the sewerage capital budget spent by 30 June 2019 {(Actual capital expenditure divided by the total approved capital budget)x100}	
Strategic Focus Area	Customer Care	Customer Care	Customer Care	Customer Care	
IDP Objective	To maintain and expand basic infrastructure for economic development and growth	To facilitate an integrated transport system	To facilitate an integrated transport system	To maintain and expand basic infrastructure for economic development and growth	1
Directorate	Infrastructure Services	Infrastructure	Infrastructure	Infrastructure Services	CONTRACTOR OF STREET
Ref	30	31	32	33	

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24	80	06	80	06
603	09	20	09	20
70	30	20	30	20
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Annual Target	80	06	80	06
Target Type	Percentage	Percentage	Percentage	Percentage
KPI Owner	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Per Services TEIT SALDAAM
Ward	All	All	All	IIA AII
Unit of Measurement	% of the sewerage maintenance budget spent by 30 June 2019	% of the Waste Management capital budget spent by 30 June 2019	% of the Waste Management maintenance budget spent by 30 June 2019	% of the Water Management capital budget spent by 30 June 2019
KPI	80% of the sewerage maintenance budget spent by 30 June 2019 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	90% of the Waste Management capital budget spent by 30 June 2019 {{Actual capital expenditure divided by the total approved capital budget}x100}	80% of the Waste Management maintenance budget spent by 30 June 2019 {(Actual expenditure on maintenance divided by the total approved maintenance budget)x100)	90% of the Water Management capital budget spent by 30 June 2019 {(Actual capital expenditure divided by the total approved capital budget)x100}
Strategic Focus Area	Customer Care	Cleanliness	Cleanliness	Customer Care
IDP Objective	To maintain and expand basic infrastructure for economic development and growth	To maintain and expand basic infrastructure for economic development and growth	To maintain and expand basic infrastructure for economic development and growth	To maintain and expand basic infrastructure for economic development and growth
Directorate	Infrastructure Services	Infrastructure Services	Infrastructure Services	infrastructure Services
Ref	34	35	36	37



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Annual Q1 Q2 Q2 Target Q1 Q1 Q2	
Annual Q1 Target 80 15 80 15	
Target Target 80	
Percentage Percentage	
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Director: Infrastructure Services Community and Operational Services Services Services Services	PALITEIT SALDAM Privaetsak/Private Bag X12
Mard All 1;3;4;5	Privaels
% of the Water Management maintenance budget spent by 30 June 2019 budget spent by 30 June 2019 June 2019 June 2019 June 2019	
80% of the Water Management maintenance budget spent by 30 June 2019 {{Actual expenditure on maintenance divided by the total approved maintenance budget spend by 30 June 2019 in the Saldanha area excluding workshop related maintenance hudget spend by 30 June aintenance divided by the total approved maintenance budget spend by 30 June 2019 in the Vredenburg area excluding workshop related maintenance budget spend by 30 June 2019 in the Vredenburg area excluding workshop related maintenance budget spend by 30 June 2019 in the total approved maintenance dctual expenditure on maintenance (Actual expenditure on maintenance maintenance	budget)×10U)
Area Area Customer Care Customer Care	
To maintain and expand basic infrastructure for economic development and growth To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity) To provide and maintain superior decentralized consumer services (Water, sanitation, roads, customer Care storm water waste management and electricity) To provide and maintain superior decentralized consumer services storm water waste management and electricity)	
Directorate Infrastructure Services and Operational Services and Operational Services Services	
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Q4	80	80	30
63	99	99	0
072	30	30	0
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Annual Target	80	80	30
Target Type	Percentage	Percentage	Number DAMHA
KPI Owner	Director: Community and Operational Services	Director: Community and Operational Services	Director: Corporate and Public Safety Services Services
Ward	6,7;14	11;12	■ N
Unit of Measurement	% of the maintenance budget spent by 30 June 2019	% of the maintenance budget spent by 30 June 2019	Number of staff who received client service/customer care training by 30 June 2019
KPI	80% of the maintenance budget spent by 30 June 2019 in the Langebaan/Hopefield area excluding workshop related maintenance (Actual expenditure on maintenance divided by the total approved maintenance budget)x100}	80% of the maintenance budget spent by 30 June 2019 in the St Helena/Paternoster area excluding workshop related maintenance (Actual expenditure on maintenance divided by the total approved maintenance budget)x100)	Arrange training programmes relating to client service/customer care by 30 June 2019 to promote a values-based organisational culture in order to drive excellence in service delivery for employees/staff
Strategic Focus Area	Customer Care	Customer Care	Customer Care
IDP Objective	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)	To provide and maintain superior decentralized consumer services (Water, sanitation, roads, storm water waste management and electricity)	To embrace a nurturing culture amongst our team members to gain trust from the community
Directorate	Community and Operational Services	Community and Operational Services	Corporate and Public Safety Services
Ref	41	42	43

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Q4	н	56	1180	1600	721
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Annual Target	1	99	1180	1600	721 IT SALD
Target Type	Number	Number	Number	Number	struce Number 721
KPI Owner	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Services	Director: Infrastructure Services	Director: infrastructure Services
Ward	Β	1;3;9;12	1,3,9,12	1,3,9,12	1;3;9;12
Unit of Measurement	Report submitted to the Portfolio Committee by 30 June 2019	Number of communal water service points (communal taps) in informal settlements as at 30 June 2019	Number of dwellings in informal settlements with individual water service points (individual connections) as at 30 June 2019	Number of dwellings in informal settlements with electricity connections as at 30 June 2019	Number of sanitation service points (toilets) available in informal settlements as at 30 June 2019
KPi	Submit a report to the Portfolio Committee by 30 June 2019 on the progress made with the implementation of the Integrated Transport Plan	Number of communal water service points (communal taps) available in informal settlements as at 30 June 2019	Number of dwellings in informal settlements with individual water service points (individual connections) as at 30 June 2019	Number of dwellings in informal settlements with electricity connections as at 30 June 2019	Number of sanitation service points (toilets) available in informal settlements as at 30 June 2019
Strategic Focus Area	Customer Care	Customer Care	Customer Care	Customer Care	Customer Care
IDP Objective	To facilitate an integrated transport system	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities
Directorate	Infrastructure T Services	Infrastructure Services	Infrastructure Services	Infrastructure Services	Infrastructure Services
Ref	44	45	46	47	48

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Annual Target	64	13	08	12	4 LITEIT SAL	Privaatsak/Private Bag X12
Target Type	Number	Number	Percentage	Number	Number	Privas
KPI Owner	Director: Infrastructure Services	Director: Infrastructure Services	Director: Financial Services	Municipal	Director: Economic Development and Strategic Services	
Ward	1;3;9;12	1;3;9;12	All	All	All	
Unit of Measurement	Number of collection trips to informal settlements (number trips x number of informal settlements with refuse bins and bags)	Number of refuse collection service points (Skips) available in informal settlements as at 30 June 2019	% of the total municipal operational budget spent by 30 June 2019	Number of external newsletter distributed	Number of reports submitted to Council	7
KPI	Number of times the refuse bins and bags are collected in informal settlements	Number of refuse collection service points (Skips) available in informal settlements as at 30 June 2019	80% of the total municipal operational budget spent by 30 June 2019 ((Actual amount spent on total operational budget/Total operational budget)X100)	Distribute external newsletters	Report to council on the compliance of the municipality with all the applicable legislative items on the iComply system	
Strategic Focus Area	Customer Care	Customer Care	All Strategic Focus Areas	Customer Care	Customer Care	
IDP Objective	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	All Strategic Objectives	To ensure an effective communication system. (Media, newsletter, marketing, IT, talking to clients, participation, internet)	To ensure compliance as prescribed by relevant legislation	_
Directorate	Infrastructure Services	Infrastructure Services	Financial Services	Office of the Municipal Manager	Economic Development and Strategic Services	
Ref	49	20	51	52	53	

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Annual Target	4	4	06	10	Ħ	Privadisak/Private Bag X12	2 JON 2018
Target Type	Number	Number	Percentage	Percentage	Number	V STATEST SALDA PHYSIC BAG PHYSIC BAG PARTICULAR BA	
KPI Owner	Director: Economic Development and Strategic Services	Director: Economic Development and Strategic Services	Director: Economic Development and Strategic Services	Director: Corporate and Public Safety Services	Director: Corporate and Public Safety Services	Director: Corporate and Public Safety Services	
Ward	All	Ali	All	All	All	All	
Unit of Measurement	Number of meetings	Number of meetings	% of the ICT capital budget spent by 30 June 2019	% Vacancy rate of budgeted posts as at 30 June 2019	Road Safety Strategy submitted to the Portfolio Committee by 30 June 2019	Fire Risk Assessment submitted to the Portfolio Committee by 30 June 2019	
KPI	Facilitate the meeting of the Youth Council	Facilitate the meeting of the 18-35 Youth Forum	90% of the ICT capital budget spent by 30 June 2019 ((Actual capital expenditure divided by the total approved capital budget)x100)	Limit the vacancy rate to less than 10% of budgeted posts as at 30 June 2019 ((Number of posts filled/Total number of budgeted posts)x100)	Develop a Road Safety Strategy and submit to Portfolio Committee by 30 June 2019	Conduct a Fire Risk Profile Assessment for the municipal area and submit report to the Portfolio Committee by 30 June 2019	
Strategic Focus Area	Customer Care	Customer Care	Technology and Innovation	Customer Care	Customer Care	Customer Care	
IDP Objective	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	To be an innovative municipality through technology, best practices and caring culture	To be a transparent, responsive and sustainable decentralised administration	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities	7
Directorate	Economic Development and Strategic Services	Economic Development and Strategic Services	Economic Development and Strategic Services	Corporate and Public Safety Services	Corporate and Public Safety Services	Corporate and Public Safety Services	
Ref	54	55	26	57	88	59	

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Annual Target	H	H	1	DANHAB
Target Type	Number	Number	Number	Number LITEIT SAL
KPI Owner	Director: Corporate and Public Safety Services	Director: Infrastructure Services	Director: Economic Development and Strategic Services	Municipal Number 1 Manager
Ward	All	All	TF TF	All
Unit of Measurement	Number of reports submitted to the Portfolio Committee	Strategic Water Management Plan submitted to Council by 30 June 2019	Implementation plan for the West Coast Industrial Plan developed and submitted to Portfolio Committee by 31 March 2019	Customer Care Policy developed and submitted to Council by 30 June 2019
KPI	Report quarterly to Portfolio Committee on Customer Care the implementation of the Saldanha Bay Safety Initiatives (SBSI)	Compile a Strategic Water Management Plan for the next 20 years (2019 – 2039) based on the future estimated population and economic growth (low, medium high) of the municipal area and submit to Council by 30 June 2019	Develop an implementation plan for the West Coast Industrial Plan and submit to Portfolio Committee by 31	Develop a Customer Care Policy that includes an implementation plan and submit to Council by 30 June 2019
Strategic Focus Area	Customer Care	Customer Care	Economic Development and Growth	Customer Care
IDP Objective	To develop socially integrated, safe and healthy communities	To maintain and expand basic infrastructure for economic development and growth	To diversify the economic base of the municipality through industrialization, de-regulation, investment facilitation, tourism development whilst at the same time nurturing traditional economic sectors	To ensure an effective communication system. (Media, newsletter, marketing, IT, talking to clients, participation, internet)
Directorate	Corporate and Public Safety Services	Infrastructure Services	Economic Development and Strategic Services	Office of the Municipal Manager
Ref	09	19	29	63

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Annual Target	L	П	1	п	я
Target Type	Number	Number	Number	Number	Number
KPI Owner	Director: Corporate and Public Safety Services	Director: Corporate and Public Safety Services	Director: Corporate and Public Safety Services	Director: Corporate and Public Safety Services	Director: Corporate and Public Safety Services
Ward	ΑII	All	All	All	A
Unit of Measurement	Employment Equity Plan reviewed and submitted to the Portfolio Committee by 31 December 2018	Immovable Property Policy reviewed and submitted to the Portfolio Committee by 30 June 2019	Framework reviewed by 30 June 2019	Disaster Management Plan reviewed and submitted to the by 30 June 2019	By-law Enforcement Policy reviewed and submitted to the Portfolio Committee by 30 June 2019
KPI	Review the Employment Equity Plan and submit to Portfolio Committee by 31 December 2018	Review the Immovable Property Policy and submit to the Portfolio Committee by 30 June 2019	Review the Succession Planning Framework and submit to the Portfolio Committee by 30 June 2019	Review the Disaster Management Plan and submit to the Portfolio Committee by 30 June 2019	Review the By-law Enforcement Policy and submit to the Portfolio Committee by 30 June 2019
Strategic Focus Area	Customer Care	Economic Development and Growth	Customer Care	Customer Care	Customer Care
IDP Objective	To be a transparent, responsive and sustainable decentralised administration	To be a transparent, responsive and sustainable decentralised administration	To be a transparent, responsive and sustainable decentralised administration	To develop socially integrated, safe and healthy communities	To develop socially integrated, safe and healthy communities
Directorate	Corporate and Public Safety Services	Corporate and Public Safety Services	Corporate and Public Safety Services	Corporate and Public Safety Services	Corporate and Public Safety Services
Ref	64	9	99	29	89



